



Vacancy: Assistant Headteacher

L14 to L18

'Staff morale is strong. Staff are unified and motivated.'

Ofsted January 2020

Dear Applicant,

I would like to offer you a very warm welcome to Northfield School and Sports College on behalf of the pupils, staff and governing body. I have taught in Billingham since 2002 and I am immensely proud to have been appointed Headteacher of our school, which takes its place at the heart of our community, in January 2019.

I am very pleased that you are considering applying for the post of Assistant Headteacher at Northfield School and Sports College. This is a great time to join the school and the appointed candidate will play an important role in the future strategic development of Northfield. We are seeking to appoint a colleague with suitable experience and a proven track record of success in all aspects of care, guidance and support who will be a highly visible and professional member of the senior leadership team. The role will involve the successful candidate becoming the school's Designated Safeguarding Lead.

Our school is happy and warm, and relationships between staff and pupils are very positive. I hope that you will take a few minutes to find out about the school's many successes and achievements. Northfield School has been providing high quality education for the young people of Billingham for over forty five years. During this time, the school has gone through several changes. With its latest transformation now complete, pupils have state of the art facilities in which to thrive.

We are a values led school; our three core values being **respect, honesty and resilience**. These core values, along with staff having the highest expectations of every pupil underpin our desire to ensure that we are able to inspire confident learners, who will leave Northfield with a really good level of knowledge, skills and experience to thrive in an ever- changing world.

In January 2020, the school was judged as continuing to be a **good school**. The report acknowledges the hard work of the headteacher, staff and governors in bringing about positive changes to the school in the last twelve months. Ofsted highlights that low level disruption is rare and that pupils engage well in their work and lessons. Our recent report also notes that parental support for the school is strong.

The valued work of the school's pastoral staff, as well as the wide range of extra-curricular activities offered by the school as part of its personal development programme are also highlighted in the report.

Our recent examination results continued to build upon our academic success with improvements in a number of key areas. This success builds upon our other achievements such as Arts Gold Mark (Exemplary) award, Gold School Games Award, Duke of Edinburgh Award Flagship School and Holocaust Education Beacon School. Our SMSC programme is a real strength of the school.

Our recent Ofsted inspection also highlighted the fact that all staff enjoy working at Northfield. This is something of which we are very proud. **Staff well-being is a priority.** As part of our recent inspection, 111 staff completed the Ofsted online survey and all 111 said that **the school is well led and managed.**

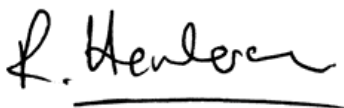
The school's reputation for sporting success is well founded. Our girls have been national champions for table tennis a number of times, the school has won the Teesside School Sports Awards for Girls and Team for the past two years. Our girls were badminton national finalists this year and our girls' football team played in the national finals at Wembley in 2015. In 2017, the girls went one place further and became national Futsal champions. Our students became national champions at Dragon Boat Racing in 2018. In 2016, School Sport magazine judged the school to be in the top 10 nationally for sporting achievement.

The school's website contains a considerable amount of information and our pupils and staff regularly update its content. Please visit the website to find even more about developments or access up to date information about Northfield. If you are unable to find what you want, or have some suggestions on how we can improve our website, please do not hesitate to contact us.

I thank you for your time and interest. I hope that you will want to be part of our journey moving forward by applying for this post. **Northfield really is a great place to teach and learn.**

I would welcome the opportunity to chat to you in person, so visits to the school are very much encouraged.

I wish you all the very best with your application.

A handwritten signature in black ink, appearing to read 'R. Henderson', with a horizontal line underneath.

Richard Henderson

Headteacher